

**EHS Energy Dept.**

---

In keeping with the principles set down in its Sustainability Report and “Code of Conduct”, CNH Industrial has drawn up and implements an Energy Management System in accordance with ISO 50001:2018.

CNH Industrial is keenly aware that climate change is a worldwide phenomenon, and that the way energy is used has a major impact on the environment.

Energy demand must not therefore be an uncontrolled variable but must be associated with a profound change in consumption patterns and with more efficient and effective usage.

To this end, one of the long-term “aspirational goals” set down in our strategic plan is to become a company with zero CO<sub>2</sub> emissions, and with this in mind we are taking action to reduce emissions in our production processes. Our Energy Policy therefore represents CNH Industrial’s commitment to stakeholders to ensure efficient use of resources and reduce its environmental impact in accordance with the principles of Sustainable Development, by improving the energy performance of its processes, within the framework of continuous improvement. CNH Industrial’s goal is to secure the strategic development of its businesses by adopting sustainable technologies, monitoring its risks and taking action to prevent them, thus yielding social, economic and environmental benefits for the world with which company interacts.

The main actions that the company promotes and that all employees must understand, share and put into practice are as follows:

- reducing dependency on fossil fuels and promoting the use of renewable energy sources;
- promoting a reduction in consumption by optimising the energy performance of its processes;
- reducing its greenhouse gas emissions by applying innovative technical solutions.

To this end, CNH Industrial undertakes to:

- inform and train personnel and foster their sense of responsibility so that they apply the energy management system properly, in order to make it possible to achieve and review the company’s goals and targets, by providing the necessary resources;
- meet the applicable legislative and other requirements relating to energy efficiency, energy use and energy consumption;
- adopt systems of energy monitoring and targeting, so as to allow precise control of consumption, using specific KPIs;
- integrate energy-saving requirements into technical specifications, in order to support the design process and the purchase of more efficient materials and systems.

CNH Industrial also takes measures to ensure that its suppliers and partner companies observe the principles set down in the Energy Policy.

CNH Industrial, September 22, 2022

The Management  
